

## DIRECTOR'S STATEMENT REGARDING QUALITY AND ENVIRONMENTAL POLICY

The mission of the company SABIO COSMETICS is to deliver to clients **natural cosmetic products** of the highest quality and also protecting the environment, by manufacturing them on time and in a manner involving innovative methods for cost optimization.

The basic principle of SABIO COSMETICS's policy in the field of quality and environment is the client orientation, so that by fully satisfying the client's expectations and requests and by the quality of the products getting better of better, to stay in the top of the companies in our field.

SABIO COSMETICS, a company operating in the field of **Production, packaging and storage of cosmetic products – NACE code 2042**, being aware of the impact generated by its activities on the environment, undertakes to:

- Ensure clients' satisfaction, under observance of the legislation and other relevant requirements in its activity field, with a view of satisfying the clients and other interested parties;
- Continuously improve the quality of their products, by observing the legal environmental requirements, with the priority to prevent environmental pollution;
- Orient the processes and products towards clients, maintaining the trust of the existing ones and winning new clients, and observing the legal applicable quality requirements;
- Improve the management practices;
- Modernize the facility in order to align to the European Union requirements;
- Reduce the impact of their activity on the environment;
- Observe the environmental legislation and other environmental requirements with the purpose of preventing the environmental pollution and improvement of the environmental performance;
- Act for the improvement of waste management;
- Ensure the instruction and awareness of all employees regarding the benefits of improving their own activity on the environment;
- Conduct all activities so that to contribute to the environmental protection and to ensure an adequate environment for the health and safety of the employees and their clients.

Each company employee and collaborator is encouraged to follow professional development by continuous information, in order to maintain the professional standards at the same level as the international standards.

Each SABIO COSMETICS employee must be fully aware of the quality of the manufactured products, for ensuring continuity of the operation and improvement of the integrated quality and environmental management system in the entire organization; our concern is to position the client in the center of all company's processes.

In order to fulfill these commitments, the management of the organization undertakes to ensure the resources necessary for continuous improvement of the integrated quality and environmental management system, according to the standards SR EN ISO 9001:2008, SR EN ISO 14001:2005 and to ensure permanent communication with its employees, its clients, the public opinion and other interested parties.

As Director, I undertake, by the authority I hold and firstly by personal example, to develop and continuously improve the integrated quality and environmental management system.

This policy is communicated to all employees of the company, who are aware of their obligations regarding labor health and safety, as well as to the interested parties.

December 16, 2013

DIRECTOR  
Aura Dinu  
*Illegible signature*